

**Minutes of a Meeting of the  
Joint Staff Committee of  
Adur District and Worthing Borough Councils**

**Civic Centre, Ham Road, Shoreham-By-Sea**

**4 March 2014**

**Adur District Council:**

\*Councillor Julie Searle  
\*Councillor Janet Mockridge  
Councillor Richard Burt

**Worthing Borough Council:**

Councillor Val Turner  
\*Councillor Michael Cloake  
Councillor Keith Sunderland

Absent\*

**JStC/36/13-14      Chairman of the Meeting**

The Committee noted that in accordance with the Joint Committee Agreement, Adur as the host authority should take the Chair for the meeting. In the absence of the nominated Chair, an election of Chairman took place. Councillor Carson Albury was duly elected as the Chairman of the meeting.

**Resolved:** That Councillor Carson Albury be elected as Chairman for the duration of the meeting.

**JStC/37/13-14      Substitute Members**

Councillor Mark Nolan declared his substitution for Councillor Michael Cloake.

Councillor David Donaldson declared his substitution for Councillor Janet Mockridge.

Councillor Carson Albury declared his substitution for Councillor Julie Searle.

**JStC/38/13-14      Declarations of Interest**

There were no declarations of interest.

**JStC/39/13-14      Public Question Time**

There were no members of the public present

**JStC/40/13-14      Items Raised under Urgency Provisions**

None.

### **JStC/41/13-14 Procedure for Meeting – Appeal against dismissal**

A member proposed that stage 3 and stage 6 of the procedure be amended to include the calling of witnesses. The committee agreed unanimously to amend the tabled procedure to that effect.

**Resolved:** that stage 3 and stage 6 of the procedure be amended to include the calling of witnesses.

### **JStC/42/13-14 Exclusion of the Press and Public**

**Resolved,** that under Section 100A(4) of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the paragraph of Part 1 of Schedule 12A to the Act indicated against the item.

*The meeting was adjourned at 2.12pm and reconvened at 2.26pm*

### **JStC/43/13-14 Appeal against Dismissal**

Before the committee was a report by the Executive Head of Customer Services, copies of which had been circulated to all members and a copy of which is attached to the signed copy of these minutes as item 8. The report provided the background to an appeal by the appellant against his dismissal on the grounds of ill health under the council's sickness absence policy.

The committee carried out the hearing in accordance with the agreed procedure

**Resolved:** That the appellant's appeal is upheld, but only if certain conditions are met. If the conditions are not met, the appeal is to be dismissed.

The meeting was declared closed by the Chairman at 5.56pm.

**Chairman**